

BUENA PARK SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE
Reflects 2.5% INCREASE
SCHEDULE EFFECTIVE DATE: JULY 1, 2022

ANNUAL AMOUNTS:

STEP	1	2	3	4	5	6
Elementary Principal	\$113,044	\$121,537	\$127,218	\$132,805	\$138,507	\$144,047
Elementary Assistant Principal	\$102,535	\$107,368	\$112,426	\$117,723	\$123,271	
Work Year (for above)	204 days					
Coordinators (Educational Services)	\$111,943	\$117,217	\$122,740	\$128,525	\$134,580	
Principal Middle School	\$115,815	\$124,516	\$130,335	\$136,060	\$141,902	\$147,577
Assistant Principal - Middle School	\$105,048	\$109,998	\$115,181	\$120,609	\$126,291	
Work Year (for above)	209 Days					
Vehicle Allowance	\$225 per month (10 months per year)					
Anniversary Steps	<p style="text-align: center;">Beginning of Year 6 \$500</p> <p style="text-align: center;">Beginning of Year 10 Additional \$1,000 = \$1,500</p> <p style="text-align: center;">Beginning of Year 15 Additional \$1,500 = \$3,000</p> <p style="text-align: center;">Beginning of Year 20 Additional \$1,500 = \$4,500</p> <p style="text-align: center;">Beginning of Year 25 Additional \$1,500 = \$6,000</p> <p style="text-align: center;">(Effective at the beginning of years of service in management in Buena Park School District.)</p>					

Doctoral Stipend: \$2,500 (Annual Amount)

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO		Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2021	Eff 1/1/2021	Eff 1/1/2021		Eff 10/1/2022	Eff 10/1/2022	Eff 10/1/2022
Employee	\$6,500	\$6,500	\$6,500		\$7,000	\$7,000	\$7,000
Employee + 1	\$13,000	\$13,000	\$13,000		\$14,000	\$14,000	\$14,000
Employee + Family	\$17,100	\$17,100	\$17,100		\$18,500	\$18,500	\$18,500

BUENA PARK SCHOOL DISTRICT CERTIFICATED MANAGEMENT SALARY SCHEDULE

Reflects 2.5% INCREASE

SCHEDULE EFFECTIVE DATE: JULY 1, 2022

ANNUAL AMOUNTS:

STEP	I	II	III	IV	V
Directors: Educational Services	\$125,346	\$131,252	\$137,437	\$143,913	\$150,694
Work Year for above)	226 Days				
Vehicle Allowance	\$225 per month (12 months per year)				
Anniversary Steps	Beginning of Year 6 \$500 Beginning of Year 10 Additional \$1,000 = \$1,500 Beginning of Year 15 Additional \$1,500 = \$3,000 Beginning of Year 20 Additional \$1,500 = \$4,500 Beginning of Year 25 Additional \$1,500 = \$6,000 (Effective at the beginning of years of service in management in Buena Park School District.)				

Doctoral Stipend: \$2,500 (Annual Amount)

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO		Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2021	Eff 1/1/2021	Eff 1/1/2021		Eff 10/1/2022	Eff 10/1/2022	Eff 10/1/2022
Employee	\$6,500	\$6,500	\$6,500		\$7,000	\$7,000	\$7,000
Employee + 1	\$13,000	\$13,000	\$13,000		\$14,000	\$14,000	\$14,000
Employee + Family	\$17,100	\$17,100	\$17,100		\$18,500	\$18,500	\$18,500

BUENA PARK SCHOOL DISTRICT CLASSIFIED MANAGEMENT SALARY SCHEDULE

Reflects 2.5% INCREASE

SCHEDULE EFFECTIVE DATE: JULY 1, 2022

STEP	1	2	3	4	5
Director, Fiscal Services	\$114,900	\$120,324	\$125,976	\$131,916	\$138,132
Monthly	\$9,575	\$10,027	\$10,498	\$10,993	\$11,511
Director, FMOT	\$108,408	\$113,520	\$118,872	\$124,464	\$130,332
Monthly	\$9,034	\$9,460	\$9,906	\$10,372	\$10,861
Director, Child Nutrition Services;					
	\$88,524	\$92,688	\$97,056	\$101,640	\$107,208
Monthly	\$7,377	\$7,724	\$8,088	\$8,470	\$8,934
Fiscal Services Manager, Personnel Services Manager					
	\$86,172	\$90,228	\$94,476	\$98,928	\$103,596
Monthly	\$7,181	\$7,519	\$7,873	\$8,244	\$8,633
Custodial & Security Supervisor Information Systems Analyst Supervisor					
	\$69,708	\$73,164	\$76,860	\$80,712	\$84,732
Monthly	\$5,809	\$6,097	\$6,405	\$6,726	\$7,061
Car Allowance	\$225 per month (12 months per year) for all positions listed above				
CALPADS/SIS Supervisor Transportation and Safety Supervisor					
	\$69,708	\$73,164	\$76,860	\$80,712	\$84,732
monthly	\$5,809	\$6,097	\$6,405	\$6,726	\$7,061
Vacation Schedule	Year 1 = 18 days Year 2 = 19 days Year 3 = 20 days Year 4 = 21 days Year 5 = 22 days				
Longevity Pay	Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%				

Doctoral Stipend \$2,500 and Master's Degree Stipend \$1,200 (Annual Amounts)

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO		Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2021	Eff 1/1/2021	Eff 1/1/2021		Eff 10/1/2022	Eff 10/1/2022	Eff 10/1/2022
Employee	\$6,500	\$6,500	\$6,500		\$7,000	\$7,000	\$7,000
Employee + 1	\$13,000	\$13,000	\$13,000		\$14,000	\$14,000	\$14,000
Employee + Family	\$17,100	\$17,100	\$17,100		\$18,500	\$18,500	\$18,500

BUENA PARK SCHOOL DISTRICT CONFIDENTIAL EMPLOYEES SALARY SCHEDULE

Reflects 2.5% INCREASE

SCHEDULE EFFECTIVE DATE: JULY 1, 2022

ANNUAL AMOUNTS:

STEP	1	2	3	4	5
Executive Assistant	\$72,120	\$75,528	\$79,080	\$82,788	\$86,700
monthly	\$6,010	\$6,294	\$6,590	\$6,899	\$7,225
Administrative Secretary; Administrative Secretary Student Records	\$62,484	\$65,436	\$68,508	\$71,736	\$75,132
Monthly	\$5,207	\$5,453	\$5,709	\$5,978	\$6,261
Vacation Schedule	Year 1 = 18 days Year 2 = 19 days Year 3 = 20 days Year 4 = 21 days Year 5 = 22 days				
Longevity Pay	Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%				

Master's Degree Stipend: \$1,200 (Annual Amount) Doctoral Stipend: \$2,500 (Annual Amount)

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO		Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2021	Eff 1/1/2021	Eff 1/1/2021		Eff 10/1/2022	Eff 10/1/2022	Eff 10/1/2022
Employee	\$6,500	\$6,500	\$6,500		\$7,000	\$7,000	\$7,000
Employee + 1	\$13,000	\$13,000	\$13,000		\$14,000	\$14,000	\$14,000
Employee + Family	\$17,100	\$17,100	\$17,100		\$18,500	\$18,500	\$18,500

BUENA PARK SCHOOL DISTRICT SENIOR MANAGEMENT POSITIONS
SALARY REFLECTS ANNUAL AMOUNTS
2.5% INCREASE
EFFECTIVE JULY 1, 2022

ANNUAL AMOUNTS:

STEP	1	2	3	4	5	6
Chief Financial Officer (CFO)	\$134,176	\$140,664	\$147,470	\$154,602	\$162,083	\$169,928
Work Year	247 Days					
Vacation Days	22 Days					
Vehicle Allowance	\$225 Per Month (12 months)					
Doctoral Stipend	\$2,500 (Annual Amount)					
Longevity Pay	Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%					

Chief Operations Officer (COO) Chief Academic Officer (CAO) Chief Personnel Officer (CPO)	\$134,176	\$140,664	\$147,470	\$154,602	\$162,083	
Work Year	248 Days					
Vacation Days	22 Days					
Vehicle Allowance	\$225 Per Month (12 months)					
Doctoral Stipend	\$2,500 (Annual Amount)					
Anniversary Steps	Beginning of Year 6 \$500 Beginning of Year 10 Additional \$1,000 = \$1,500 Beginning of Year 15 Additional \$1,500 = \$3,000 Beginning of Year 20 Additional \$1,500 = \$4,500 Beginning of Year 25 Additional \$1,500 = \$6,000 (Effective at the beginning of years of service in management in Buena Park School District.)					

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO		Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2021	Eff 1/1/2021	Eff 1/1/2021		Eff 10/1/2022	Eff 10/1/2022	Eff 10/1/2022
Employee	\$6,500	\$6,500	\$6,500		\$7,000	\$7,000	\$7,000
Employee + 1	\$13,000	\$13,000	\$13,000		\$14,000	\$14,000	\$14,000
Employee + Family	\$17,100	\$17,100	\$17,100		\$18,500	\$18,500	\$18,500

**BUENA PARK SCHOOL DISTRICT SUPERINTENDENT
SALARY (CONTRACT); REFLECTS ANNUAL AMOUNTS**
Reflects 2.5% INCREASE
EFFECTIVE DATE: JULY 1, 2022

ANNUAL AMOUNTS:

STEP	1	2	3	4
Superintendent	\$212,479	\$221,510	\$230,924	\$240,739
Work Year	248 Days			
Vehicle Allowance	\$430 Per Month (12 months)			
Community Dev	\$600 Per Month (12 months)			
Doctoral Stipend	\$2,500 Per Year			

Longevity Pay:

Beginning with 10 years of service = 3%
Beginning with 15 years of service = 5%
Beginning with 20 years of service = 8%
Beginning with 25 years of service = 10%

Health Benefits

Premium Cap paid by BPSD for a full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO		Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2021	Eff 1/1/2021	Eff 1/1/2021		Eff 10/1/2022	Eff 10/1/2022	Eff 10/1/2022
Employee	\$6,500	\$6,500	\$6,500		\$7,000	\$7,000	\$7,000
Employee + 1	\$13,000	\$13,000	\$13,000		\$14,000	\$14,000	\$14,000
Employee + Family	\$17,100	\$17,100	\$17,100		\$18,500	\$18,500	\$18,500